

EMPLOYEE/ EMPLOYER INSURANCE COST HISTORY

Organization:	Dungarvin Wisconsin											
MEDICAL INSURANCE												
	Benefit Category A				Benefit Category B				Benefit Category C			
	Single	1 Dependent	Employee + Child(ren)	Family	Single	1 Dependent	Employee + Child(ren)	Family	Single	1 Dependent	Employee + Child(ren)	Family
Effective 2/1/02-BCBS												
Employee Monthly Cost	\$66.05	\$443.05		\$631.55	\$37.74	\$414.74		\$603.24	\$9.44	\$386.44		\$574.94
Employer Monthly Cost	\$247.95	\$247.95		\$248.45	\$276.26	\$276.26		\$276.76	\$304.56	\$304.56		\$305.06
Effective 9/1/01-Dean												
Employee Monthly Cost	\$49.45	\$249.22		\$392.81	\$29.67	\$249.22		\$392.81	\$9.89	\$249.22		\$392.81
Employer Monthly Cost	\$148.34	\$166.14		\$261.87	\$168.12	\$166.14		\$261.87	\$187.90	\$166.14		\$261.87
Effective 2/1/01-BCBS												
Employee Monthly Cost	\$61.52	\$403.99		\$574.98	\$35.16	\$377.63		\$548.62	\$8.79	\$351.26		\$532.53
Employer Monthly Cost	\$231.45	\$231.45		\$231.45	\$257.81	\$257.81		\$257.81	\$284.18	\$284.18		\$284.18
Effective 9/1/00-Dean												
Employee Monthly Cost	\$43.84	\$199.60		\$356.56	\$22.18	\$184.82		\$341.78	\$7.39	\$170.03		\$326.99
Employer Monthly Cost	\$131.51	\$131.51		\$131.51	#REF!	#REF!		#REF!	#REF!	#REF!		#REF!
Effective 8/1/00-Ers Health												
Employee Monthly Cost	\$72.65		\$320.27	\$590.65	\$43.59		\$291.21	\$561.59	\$14.53		\$262.15	\$532.53
Employer Monthly Cost	\$217.94		\$217.94	\$217.94	\$247.00		\$247.00	\$247.00	\$276.06		\$276.06	\$276.06
Total Monthly Premium	\$290.59		\$538.21	\$808.59	\$290.59		\$538.21	\$808.59	\$290.59		\$538.21	\$808.59
Effective 9/1/99-Dean												
Employee Monthly Cost	\$36.96	\$199.60		\$356.56	\$22.18	\$184.82		\$341.78	\$7.39	\$170.03		\$326.99
Employer Monthly Cost	\$110.89	\$110.89		\$110.89	\$125.67	\$125.67		\$125.67	\$140.46	\$140.46		\$140.46
Total Monthly Premium	\$147.85	\$310.49		\$467.45	\$147.85	\$310.49		\$467.45	\$147.85	\$310.49		\$467.45
Effective 8/1/99-Ers Health												
Employee Monthly Cost	\$50.24		\$231.02	\$376.17	\$30.14		\$210.92	\$356.07	\$10.05		\$190.83	\$335.98
Employer Monthly Cost	\$150.71		\$150.71	\$150.71	\$170.81		\$170.81	\$170.81	\$190.90		\$190.90	\$190.90
Total Monthly Premium	\$200.95		\$381.73	\$526.88	\$200.95		\$381.73	\$526.88	\$200.95		\$381.73	\$526.88
Effective 9/1/98-Dean												
Employee Monthly Cost	\$32.91	\$177.67		\$323.46	\$19.74	\$164.52		\$310.29	\$6.59	\$151.34		\$297.14
Employer Monthly Cost	\$98.70	\$98.70		\$98.70	\$111.87	\$111.87		\$111.87	\$125.02	\$125.02		\$125.02
Total Monthly Premium	\$131.61	\$276.38		\$422.16	\$131.61	\$276.38		\$422.16	\$131.61	\$276.38		\$422.16

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Effective 8/1/98- Ers Health												
Employee Monthly Cost	\$18.48		\$129.42	\$204.73	\$3.49		\$114.42	\$189.71	\$0.00		\$99.43	\$174.72
Employer Monthly Cost	\$132.23		\$156.88	\$190.46	\$147.22		\$171.87	\$205.48	\$150.71		\$186.86	\$220.47
Total Monthly Premium	\$150.71		\$286.29	\$395.19	\$150.71		\$286.29	\$395.19	\$150.71		\$286.29	\$395.19
Effective 2/1/98- Ers Health												
Employee Monthly Cost	\$18.48		\$64.71	\$204.72	\$3.48		\$114.42	\$189.72	\$0.00		\$99.42	\$174.72
Employer Monthly Cost	\$102.77		\$192.80	\$102.77	\$117.77		\$143.09	\$128.18	\$121.25		\$158.09	\$143.18
Total Monthly Premium	\$121.25		\$257.51	\$317.90	\$121.25		\$257.51	\$317.90	\$121.25		\$257.51	\$317.90
Effective 2/1/97- Ers Health												
Employee Monthly Cost	\$18.48		\$64.71	\$204.72	\$3.48		\$114.42	\$189.72	\$0.00		\$99.42	\$174.72
Employer Monthly Cost	\$101.00		\$165.71	\$101.00	\$116.00		\$116.00	\$116.00	\$119.48		\$131.00	\$131.00
Total Monthly Premium	\$119.48		\$230.42	\$305.72	\$119.48		\$230.42	\$305.72	\$119.48		\$230.42	\$305.72
Effective 6/1/95- Ers Health												
Employee Monthly Cost	\$24.75		\$128.21	\$202.36	\$9.75		\$113.21	\$187.36	-\$5.25		\$98.21	\$172.36
Employer Monthly Cost	\$90.00		\$90.00	\$90.00	\$105.00		\$105.00	\$105.00	\$120.00		\$120.00	\$120.00
Total Monthly Premium	\$114.75		\$218.21	\$292.36	\$114.75		\$218.21	\$292.36	\$114.75		\$218.21	\$292.36
Effective 6/1/95- Ers Health												
Employee Monthly Cost	\$34.75		\$138.21	\$212.36	\$19.75		\$123.21	\$197.36	\$4.75		\$108.21	\$182.36
Employer Monthly Cost	\$80.00		\$80.00	\$80.00	\$95.00		\$95.00	\$95.00	\$110.00		\$110.00	\$110.00
Total Monthly Premium	\$114.75		\$218.21	\$292.36	\$114.75		\$218.21	\$292.36	\$114.75		\$218.21	\$292.36
Effective 1/19/95- WPS												
Employee Monthly Cost	\$34.60			\$177.99	\$19.60			\$162.99	\$4.60			\$147.99
Employer Monthly Cost	\$80.00			\$80.00	\$95.00			\$95.00	\$110.00			\$110.00
Total Monthly Premium	\$114.60			\$257.99	\$114.60			\$257.99	\$114.60			\$257.99
DENTAL INSURANCE												
Effective 2/1/96												
Employee Monthly Cost	\$3.00			\$35.00	\$3.00			\$35.00	\$3.00			\$35.00
Employer Monthly Cost	\$15.00			\$15.00	\$15.00			\$15.00	\$15.00			\$15.00
Total Monthly Premium	\$18.00			\$50.00	\$18.00			\$50.00	\$18.00			\$50.00